



LEAD LIKE JESUS

BIBLICAL DISC® ASSESSMENT



WHAT'S BIBLICAL DISC®?

Research shows that the most effective people are those who know themselves, know the demands of the situation, and adopt strategies to meet those needs.

The Biblical DISC® is based on DISC, the leading personal assessment tool used by over 1 million people every year. DISC improves individual productivity, teamwork and communication.

The Biblical DISC® model combines years of scientific and theological research, citing Biblical examples of people who embodied each trait, and who God used to accomplish His purposes. It shows how Jesus modeled each trait to perfection and creates a common language that people can use to better understand themselves and to adapt their behaviors with others. This can be within a work team, a sales relationship, a leadership position, or other relationships

WHAT DOES DISC STAND FOR?



DOMINANCE

Person places emphasis on accomplishing results, the bottom line, confidence



INFLUENCING

Person places emphasis on influencing or persuading others, openness, relationships



STEADINESS

Person places emphasis on cooperation, sincerity, dependability



CONSCIENTIOUSNESS

Person places emphasis on quality and accuracy, expertise, competency

“Connecting the DISC profile to Biblical characters makes it come alive as we see it in action – showing us the need to adapt our behavior to be effective.”

– Glenn Stewart, Senior Pastor

WHY IS THE BIBLICAL DISC® EFFECTIVE?

The Biblical DISC® helps you and your team:

- Increase your self-knowledge: how you respond to conflict, what motivates you, what causes you stress and how you solve problems
- Facilitate better teamwork and minimize team conflict
- Develop stronger sales skills by identifying and responding to customer styles
- Manage more effectively by understanding the dispositions and priorities of employees and team members
- Become more self-knowledgeable, well-rounded and effective leaders
- Learn from the strengths and weaknesses of Biblical characters with similar traits, and from Jesus, who modeled every personality profile to perfection

HOW CAN BIBLICAL DISC® BE USED?

This tool can be used by: small businesses, non-profits, government agencies, educational institutions, churches, leadership coaches, HR consultants, health care centers, financial institutions, and individuals to:

- Better understand yourself: strengths, weaknesses, response to conflict, motivations, triggers for stress, problem solving techniques
- Discover how to adapt your behavior and meet the needs of others
- Cultivate more collaborative work relationships
- Enhance communication skills
- Reduce stress and increase productivity
- Strengthen marital and family relationships
- Develop effective leaders
- Create high performing teams
- Build an organizational culture of trust and respect
- Learn from the strengths and weaknesses of Biblical people with similar traits, including Jesus, who modeled every personality profile to perfection

KEY BIBLICAL DISC PRINCIPLES

- All DISC styles and priorities are equally valuable. We are all a blend of all four styles.
- Our work, management and leadership styles are also influenced by other factors such as life experiences, education, and maturity.
- Gaining a better understanding of yourself is the first step to becoming more effective when working with others.
- Learning about the DISC styles of other people you work or live with can help you understand their priorities and how they differ from your own.
- Jesus was a perfect blend of all DISC styles, and understanding how He reacted to situations and interacted with others will help us become more like Him.

BIBLICAL DISC® ASSESSMENT

Biblical DISC® establishes the foundation for building the loving relationships that Jesus envisioned. Biblical DISC® provides individuals a road map of their behavioral strengths. Knowing your unique behavioral style and strengths is vital to healthy relationships and organizational success.

The key benefits of the Biblical DISC® Assessment are creating self-awareness and developing "people smarts." Understanding your DISC behavioral style will help you leverage your God-given strengths and build Jesus-centered relationships at work and at home.



ABOUT LEAD LIKE JESUS

Lead Like Jesus is a global leadership development organization that promises a leadership model that transforms you and those you influence. Our proven methodology is based on the model of Jesus, focusing on heart-centered, transformative leadership that equips leaders to effectively impact their own spheres of influence. Lead Like Jesus does not run other ministries, businesses, schools, families, churches or nonprofits, but we teach leaders who do, so that God is glorified!



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