



**Leadership Development
Facilitator Covenant**

First Name:

Last Name:

Organization Name (if applicable):

Address:

City:

State/Province:

Zip or Postal Code:

Phone:

Email:

Purpose. Leadership Development Facilitator (further known as Facilitator), desires to utilize various leadership and training materials, publications, assessments and other copyrighted works (“Materials”) created from time to time by Lead Like Jesus (“LLJ”) to inspire and equip people to Lead Like Jesus®. LLJ desires to grant to Facilitator the non-exclusive right to use the Materials. Facilitator agrees to make a covenant with LLJ to only use the Materials as designated by LLJ and to abide by this Covenant and all policies that LLJ puts in place from time to time for its certified facilitators. LLJ may modify the terms of this covenant and/or policy manual from time to time at its sole discretion

Proprietary Information. Facilitator agrees to all policies, requirements and procedures set forth in the Facilitator Policy Manual as it pertains to proprietary information, trademarks, copyright regulations, use of materials and general guidelines that govern the relationship between facilitator and LLJ.

Access to LLJ Materials. Facilitator is provided access to LLJ Materials at a preferred rate subject to the terms and policies of this Covenant and Facilitator Policy Manual. Materials may be used in training, consulting, coaching, or counseling as Facilitator is qualified in these areas to edify and equip people to leadlike Jesus.

Facilitator Qualification Facilitator acknowledges that he/she is at least 18 years of age; and is a resident of the US or Canada.

Product Certification. Facilitator agrees to participate in any webinar, self-study, online or classroom training required by LLJ to become properly and adequately trained to utilize the materials with confidence and expertise. Certification allows facilitator to purchase and utilize workshop materials or online assessments/materials at a preferred pricing plan. All costs associated with product or workshop certification to include tuition, travel or other expenses is the sole responsibility of Facilitator. In order to become certified and maintain certification, Facilitator must: (I) complete an online application prior to certification, (II) complete any pre or post-work that may be required of certification course; (III) participate in and successfully complete the certification requirements; (IV) agree to all terms and policies in LLJ Policy Manual and Covenant; (V) sign and return this Covenant.

Certification Maintenance To maintain certification status Facilitator agrees to (I) pay an annual renewal fee (II) retain certification as designated by LLJ, which may require participating in additional training (III) maintain a personal and consistent walk of faith; (IV) and participate within a local congregation of faith on a regular basis. Lead Like Jesus may withdraw Facilitator's designation as a certified facilitator at any time if Facilitator: (I) breaches any terms and conditions provided in this Covenant or Policy Manual or (II) Facilitator's personal conduct or behavior negatively impacts the reputation or goodwill of LLJ, in LLJ's sole judgment.

Annual Renewal Fee. Facilitator must pay to LLJ an annual renewal fee (currently \$99) to maintain his/her status as a certified facilitator on or before the 31st of January of each calendar year. Failure to pay this annual renewal fee will result in the loss of certified facilitator status and access to LLJ materials and assessments at preferred facilitator pricing.

Compliance. Facilitator will be solely responsible to pay their own taxes and will not be offered any benefits or other employment programs that are provided to LLJ employees. Facilitator may not represent himself/herself as an employee of LLJ.

Term. This Covenant shall remain in effect for a term of one year from and after the Effective Date ("Term"), except that either party may terminate this Covenant at any time for any reason or no reason at all upon providing the other party 60 days prior written notice. This Covenant will automatically renew and extend for the additional 1-year term, provided that Facilitator: (I) is not in default of this Covenant; (II) has substantially complied with this Covenant and Policy Manual during the Term; (III) and Facilitator pays the then current renewal fee by January 31. LLJ may require Facilitator to sign a new Covenant in the event of policy changes.

General. This Covenant is unique to Facilitator and Facilitator may not assign or transfer any rights granted to Facilitator herein without the prior written consent of LLJ. This Covenant shall be governed by and interpreted and enforced in accordance with the laws of the State of South Carolina, United States without regard to its conflict of laws provisions. The relationship created herein between the parties is solely that of an independent contractor. This Covenant and Facilitator Policy Manual is the entire agreement between the parties relating to the subject matter hereof, and supersedes all prior agreements, proposals, representations and commitments, oral or otherwise. This Covenant may only be amended in writing and signed by LLJ Officer. This Covenant may be executed in any number of identical counterparts and using an electronic signature or via electronic transmission (e.g., facsimile copy, scanned copy or e-mail copy), and each such counterpart shall be deemed an original.

In witness thereof, the parties have executed this Covenant as of effective date below.

Facilitator Signature:

By typing my name below, I agree to abide by all policies and procedures/guidelines as stated in this Covenant and LLJ Facilitator Policy Manual.

Name:

Date:

Accepted by:

The Center for Faithwalk dba Lead Like Jesus, a California not-for-profit corporation

Name:

Date: