



Lead Like Jesus Revisited: Lessons from the Greatest Leadership

Role Model of All Time

Study Guide

By Ken Blanchard, Phil Hodges and Phyllis Hennecy Hendry

Facilitator's Guide

Lead Like Jesus

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We want to welcome you to this facilitator's guide and are delighted that you've chosen to facilitate a *Lead Like Jesus Revisited* group study. The purpose of this facilitator's guide is to help you capture the key messages from each lesson and to facilitate each week's discussion so that all learners (including yourself) can receive the greatest benefit from the experience.

It is our hope and prayer that you will be blessed in a special way as you lead others to a new understanding of Jesus as the perfect leadership role model for all time.

As you read and pray through each lesson, we know you will be inspired and motivated to follow the leadership example of Jesus. We define leadership as anytime, anyone influences the thinking, behavior or development of another – so whether you are a parent, a brother or sister, a co-worker, a manager or a pastor – you demonstrate leadership to those with and around you.

This Guide has been designed to give you the tools and information you need to lead your group effectively. However, it is just as important that as the leader of your group, you commit to God that you will model the concepts of leading like Jesus in all areas of your life.

Are you ready? Let's begin!

Prayerfully,

Ken Blanchard

Phil Hodges

Phyllis Hennecy Hendry

Preparing for a *Lead Like Jesus Revisited* Group Study

As a small group leader, you will need to prepare for the study, help enlist participants, guide the group, and follow up at the end of the study. The following suggestions should help you accomplish these tasks.

Your Role as a Group Discussion Leader

You may be experiencing some second thoughts about agreeing to serve as a *Lead Like Jesus Revisited* Small Group leader based on what you think is required. Let us try and put some of your concerns to rest. Your role in this small group is not that of a teacher. You are a leader of learning activities. You are a facilitator of the group learning process. If you sense God has led you to accept this position, you can trust Him to equip you to accomplish the task.

Group Members will be spending about two hours a week in personal study of the *Lead Like Jesus Revisited Study Guide* materials before the small group gathering. During that time the Holy Spirit will be their primary teacher. The content and learning activities they experience during the week will help them learn the basic truths and principles during the week. Your job is to help them review what they have already learned, share what aspects of leading like Jesus has come clear to them during their study time and how it applies to their own leadership activity.

Don't place the unnecessary burden on yourself to try and answer every hard question that may come up as you lead people through the *Lead Like Jesus Revisited* learning experience. You are a learner too and should be open to saying, "I don't know" and engaging the best thoughts and prayer of the group to answer the hard questions. One way to bring additional meaning and reality to the group study process is to bring the power of personal story into the discussion. As you personally work through the material, try and think of situations from your own life story when these principles applied. Encourage others to do so as well. It will help bring high-level concepts down to earth.

Size of groups for Effective Learning

Jesus preached to large crowds, but He did most of His discipleship training with a group of twelve. He was even more intimate with three of His disciples who would be the key leaders in the early Church. To provide a learning environment where the Holy Spirit can do His best work in the lives of the participants, they need to be in a small group. In intimate community, they can more easily ask questions, share personal experiences and vulnerability and support one another's growth. For the *Lead like Jesus Revisited* small group study the ideal size group ranges from eight to twelve people. It will be better to create more groups than go above this level due to the impact it will have on the amount of sharing and interaction that will occur.

Weekly Preparation Assignments

1. Review the subject matter for the week and complete the learning activities
2. Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the next session
3. Read the instructions for leading the next session
4. Copy any handouts that will be needed for the session
5. Choose any music or other appropriate media for the Pre-Session time
6. Check with the host or hostess to be sure he or she is prepared for the group this week
7. Arrange for refreshments
8. Secure enough name tags for those you expect to attend
9. Have extra pens, pencils and blank paper available
10. Plan to stay within the times given for each activity. Sixty minutes is the time that is allotted for each session.

NOTE: Allowing members to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week's content.

11. Be sensitive to the needs of the group and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to share during the session.

Facilitator's Personal Preparation Checklist

As you prepare to facilitate the *Lead Like Jesus Revisited* study, here are some personal preparation steps:

1. Pray . . . for yourself and
for your participants
2. Consider the skills for leading the group
 - Be a good communicator
 - Be a good listener
 - Be an encourager
 - Know how to keep one person from dominating the group
 - Know how to involve members in the discussion
 - Be a leader who serves
3. Review some leader qualifications
 - Be a person of personal prayer and Bible study
 - Be willing to give time and energy to encourage members of the group
 - Have a teachable spirit
 - Be sensitive to the leadership of the Holy Spirit
 - Love the Lord and Love People
4. Enlist an apprentice
Pray about someone who will go through the study as a participant but who wants to facilitate a group in the future
5. Identify operating values for the group
 - Commit to all sessions
 - Sign a covenant
 - Maintain confidentiality with each other
 - Begin and end on time
 - Pray for one another regularly
 - Faithfully participate in each session
 - Provide a safe environment
6. Arrange for a location in either a home, church or other facility
7. Order materials from Lead Like Jesus, 198 White Star Point, Spartanburg, SC 29301; 800.383.6890; www.LeadLikeJesus.com

Leading Effective Discussions Guide adapted from Kenneth Maresco, Sovereign Grace Ministries (www.sovereigngraceministries.org)

1. Understand God's Word. You can't apply it if you don't understand it.

- A. Applying God's Word to your lives, with the purpose of being conformed to the image of Jesus (Romans 8:29)
- B. Deepening relationships. Vulnerability and honesty are essential elements
- C. Obedience, service, growth, and fruit. Godly activity because of understanding and applying God's Word

2. Begin with Prayer

- A. Ask the Holy Spirit for guidance. What are the issues that are most important right now for the people in your group? In this way, you are preparing for people, not a meeting. This will help you keep your focus on the task. The purpose for our group is for the participants to encounter God's truth, and by the Holy Spirit's work and grace, have it illuminated to them in their life situations. Ask God for guidance to serve people, to help them in their current circumstances.
- B. It is essential that you resist the pressure to "produce a good meeting" or preserve your reputation. Your preparation should be to please God and serve God's people. God's glory is your ultimate purpose.
- C. If you are overly concerned about how you will do or how the meeting will go, your focus is on yourself rather than pleasing God. Repent and receive the grace necessary to prepare for the specific assignment God has given you.
- D. Don't direct your prayers or your preparation to the problem people. Seek to build. Correct when necessary, but primarily *allow God's truth to break down wrong thinking, theology, or practice.*
- E. Don't just remember what Jesus said, but believe it, "Remain in me, and I will remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me." (John 15:4)

3. Provide an Atmosphere for Comfortable Discussions

- A. Atmosphere where folks can be real. Create an environment where everyone is free to ask questions. Leaders need to be accepting. We are leaders to help folks grow. They can't grow if they can't be real. For God grants grace to the humble. Humility and reality are inseparable.
- B. Atmosphere of respect. Active listening: Listening attentively to others. Look at them, nod your head, and pay attention. We must show respect to our participants, not simply wait for the opportunity to ask the next question. Remember that a discussion involves people. Our respect and love demonstrated to the group will cultivate trust.
- C. An effective leader will draw questions from the responses of the group. Do they not understand an issue being discussed? Are they seeing it for the first time? Are they sensing conviction? How you respond to their comments will either facilitate the Spirit's work or hinder it. This is a very important aspect of leadership.

D. Atmosphere that is not distracting. Make sure the room has:

1. Adequate light, comfortable seating
2. The phones turned off
3. Distance from noisy children or other distractions
4. Is orderly, neat, and clean

4. Apply God's Word: The Word of God is the basis of our study

What do the truths taught in this session mean to me here and now? (James 1:22-25).

- How does knowing this truth about God make a difference in your life?
- How can we apply this truth?
- What are the implications of this to you and me?
- Is there a command that we are required to obey?
- Is there an example to follow?
- What does this tell you about people in general? How does this apply to you and me? Now that we have learned these things what can we do to help us walk in obedience?

5. Ask Good Questions

- A. Own the questions. You must be enthusiastic about the material and its applications if you are going to lead the group into an enthusiastic response.
- B. Lead the discussion somewhere. When asking observation or interpretation questions and even some application questions you want to allow members to share. However, you as leader should always lead and steer the discussion, avoiding tangents. You do this by following up on responses, particularly the ones that lead to the issues you see as most important.

6. Lead a Group into Vulnerability

- A. Recognize that the group will grow in vulnerability as they get to know one another and are led into the value of fellowship
- B. Questions that promote encouragement and getting to know one another often prepare a group for dealing with issues. When folks are opening their lives they like to know they are in the presence of faithful friends. I often think in terms of levels of questions:
 1. Getting to know one another
 2. Honor one another
 3. Foundation of grace
- C. The leader should be the first one to answer questions demanding vulnerability. When asking questions that require personal introspection, the leader should set the tone. We should offer our own personal comments before expecting others to do so. (Please always use discretion.)
- D. When vulnerability has been expressed, it is helpful to communicate an appropriate response. You are moving into deeper levels of fellowship and reality. You can:
 1. Ask others to share as well. This can be done by simply thanking the person for their vulnerability and asking others if they have experienced anything similar, or asking others if they wish to respond to the same question

2. It is always wise to express support and love for those who become vulnerable
3. Look for opportunities to minister. As the discussion brings forth biblical principles, it should lead the group to godly self-reflection and application. Good discussion will lead to an experience of the Holy Spirit's presence

7. Be Sensitive to the Holy Spirit:

- A. Have an objective in leading the discussion. Effective leadership begins with goals and focus. That is why you examine the author's intention at the beginning. However, as discussion proceeds, if you see certain issues affecting people emotionally, or if you are sensing conviction, joy, praise, or any other Biblical response, follow the Holy Spirit. He may lead you to:
 1. A time of praise. As you are study the Word of God, it should leave you humbled, in awe, and ready to praise. Don't allow your group to become just an intellectual exercise.
 2. A time of ministry:
 - a. Is it appropriate to deal with the issue right now?
 - b. What do others think about the issue? Get others involved.
 - c. Are you offering Biblical hope? The Cross leads to conviction and hope.
 - d. What are practical steps to follow up?
 3. A time of honoring folks for their humility and commending them to God's grace which he promises to the humble.
 4. A time of prayer. Praying for revelation of the truths talked about, i.e. grace to change, grace for acceptance, and the love of God.
- B. Expect the Holy Spirit's help in leading a discussion. If you have prayed and prepared, you have done all you can do. Remember that He loves God's people even more than you do. It is His job to touch and change hearts, not yours.
- C. Be looking for His direction. This is something we are not accustomed to doing. Ask for His help. Ask for discernment. Ask for wisdom. He wants to see His people established.

How to use this Guide:

Each Group Session plan includes four parts:

- I. Opening - This section includes actions for you to complete as your participants are arriving and getting settled. They include name tags, registration forms, appropriate music or other media that coordinates with the theme of the week.
- II. Weekly Overview - This section provides learning activities for you to use in conducting a sixty-minute group session. The activities follow a similar pattern each week. Learning activities will be based on knowledge, attitude and behavior.
- III. Closing – This section provides the opportunity for you to bring the learning session to a close thoughtfully rather than just stopping.
- IV. Planning for the Future – This section guides you in evaluating the group session, your performance as a leader, identifying ways to better serve the needs of the group and encourages you to think about each group member and how to encourage their participation. Early sensitivity to those who dominate discussion and who are reluctant to speak can do wonders in maintaining group commitment and enthusiasm.



*Lead Like Jesus Revisited
Group Covenant*

I, _____, covenant with my *Lead Like Jesus Revisited* group to do the following:

1. Complete the study of the *Lead Like Jesus Revisited* study guide each week before the group session.
2. Pray regularly for my fellow group members.
3. Participate in all sessions unless urgent circumstances beyond my control prevent my attendance. When unable to attend, I will make up the session at the earliest possible time with the group leader or group member assigned.
4. Participate openly and honestly in the group sessions.
5. Keep confidential any personal matters shared by others in the group.
6. Be patient with my Christian brothers and sisters and my church as God works in us all to make us what He wants us to be.
7. Do my best to Exalt God Only rather than Edging God Out.
8. Recognize that leading like Jesus is a process and I'm a learner.
9. Pray weekly for my church and my pastor.

Others: _____

Signed: _____ Date: _____

Lead Like Jesus Group Members

<p>Week 1</p> <p><i>Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave-- just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." (Matthew 20:26-28)</i></p>	<p>Week 4</p> <p><i>"Come follow me," Jesus said, "and I will make you fishers of men." (Matthew 4:19)</i></p>
<p>Week 2</p> <p><i>"But his delight is in the law of the Lord, and on his law he meditates day and night. He is like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither. Whatever he does prospers." (Psalm 1:2-3)</i></p>	<p>Week 5</p> <p><i>Submit to one another out of reverence for Christ. (Ephesians 5:21)</i></p>
<p>Week 3</p> <p><i>Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is--his good, pleasing and perfect will. (Romans 12:2)</i></p>	<p>Week 6</p> <p><i>Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness & patience. Bear with each other & forgive one another, if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity." (Colossians 3:12-14)</i></p>

*Lead Like Jesus Revisited: Lessons from the Greatest Leadership Model of All Time
Study Guide*

Introductory Session

Conduct this Introductory Session **before** your group members study week 1 of *Lead Like Jesus Revisited: Lessons from the Greatest Leadership Role Model of All Time Study Guide*.

Session Goals

By the end of this session, members will be able to demonstrate their commitment to Lead Like Jesus by...

- Telling at least one new fact about each member
- Explaining the “Not So with You” mandate
- Describing the Four Domains of Leading Like Jesus
- Agreeing to complete the first week’s materials
- Committing to attend the six-week small group as scheduled by signing the covenant

Personal Preparation before the Session:

- __ Secure copies of the *Lead Like Jesus Revisited: Lessons from the Greatest Leadership Role Model of All Time Study Guide* for participants
- __ Review the Study Guide and complete the learning activities for week 1 to stay ahead of the group and to make any meaningful remarks about anything the group might need to know about time, etc. Don’t review the material – just helpful hints to assist their process
- __ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the introductory session.
- __ Read “During the Session”
- __ Make copies of the Covenant (page 10 of Facilitator’s Guide)
- __ Make copies of the Scripture cards (page 11 of Facilitator’s Guide)
- __ Check with the host or hostess to be sure he or she is prepared for the group this week.
- __ Arrange for refreshments to be served at the beginning of the session. Decide on a standard level of refreshments to avoid “refreshment competition” from week to week
- __ Arrange a circle with only enough seating for everyone attending, plus one
- __ Secure enough name tags for those you expect to attend
- __ Predetermine how people can pay for the *Lead Like Jesus Revisited Study Guides*
- __ Have pens or pencils and extra blank paper available
- __ Plan to stay within the time times given for each activity. The time maximum for each group session is 60 minutes. Because this is an introductory session you may want to allow extra time for getting acquainted and refreshments.

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week's content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

During the Introductory Session:

Introduction (10 minutes)

1. Welcome each person and point them to the refreshments (unless you schedule them for the end of the session). If members do not all know each other, ask everyone to prepare and wear a name tag. As members arrive, introduce each one to others in the room. Let everyone visit informally until it is time to begin.
2. Begin promptly. Remind the group that you will begin and end each session on time. Group members may fellowship before and after each session, but they can depend on you to be prompt.
3. Ask each member to share one fact about themselves that members of the group may not know and give a brief statement about why they are interested in learning to lead like Jesus
4. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to lead like Jesus. Ask the Holy Spirit to be your Teacher during the session. Ask Him to begin bonding your lives together in Christian love and unity during the sessions of this study.

Overview Lead Like Jesus (45 minutes)

5. **Say** in your own words - I want to thank you for coming to this opening session of the *Lead Like Jesus Revisited Group Study*. In the next forty minutes, I want to tell you four things:
 - How the Lead like Jesus message applies to us and what we do every day
 - What Jesus asks those who follow Him to do differently as leaders
 - Why I am excited about the *Lead Like Jesus Revisited Group Study*
 - How the Group study works and what it will require to participate
6. **Say** - Let me start by asking you to do something.
"If you consider yourself a leader, raise your hand.
(If everyone raises their hand, ask them to share with the group the leadership role that they play that is most important to them.)

If some hands are not raised continue on as follows

7. **Say** - Now I am going to give you the Lead Like Jesus definition of leadership and then ask you the same question again.

Lead Like Jesus says, "Anytime you seek to influence the thinking, behavior or development of people, you are taking on the role of a leader."

Let me repeat that: "Anytime you seek to influence the thinking, behavior or development of people, you are taking on the role of a leader."

Now using that definition of leadership - How many of you consider yourself engaging in leadership daily? Raise Your Hand

Say - We take on the role of leader in all our relationships when we influence the thinking, behavior or development of others. Sometimes leadership takes on an official role in an organization such as Manager, Teacher, Pastor or Coach. Sometimes it takes place in relationship defined by the structure of a family –Father and Mother, Husband and Wife, Brother and Sister and Son and Daughter. Sometimes it takes place in voluntary relationships like friend, team member and volunteer worker.

At this point ask them to indicate the leadership role that they play daily that is most important to them. (Give them about two minutes before starting again)

In each of these relationships, we engage in hundreds of acts of leadership daily. When we do, we are faced with the same choice - either to serve our own self interest as our primary goal or serve the best interests of the other person.

- A basic question for each of us to answer is - How does the fact that I am a follower of Jesus make a difference in the way I treat my leadership opportunities?
- We are here to take a new look at how to lead as we seek to follow Jesus.

8. **Say** do you have any questions up to now?
9. Ask the Group – What are some reasons why you think Jesus has been overlooked as a practical leadership role model? – (Possible responses -Because of who He is –The Son of God - Too far removed from the issues of leading today - Too controversial to bring up in a non-ministry related situation)
10. Ask the Group – How do you think the leadership in the organization or group you serve in would be different if Jesus was the number one role model?
11. Read Matthew 20:25-28 and ask the group - What do you think the "Not so with you" message that Jesus gave to His first disciples means to us today?
12. **Say** – Over the next six weeks we will be answering that question in detail. We will be considering four specific dimensions of leadership to learn what it means to Lead like

Jesus - The *Heart* or why leaders lead, The *Head* or what leaders think, The *Hands* or what leaders do and The *Habits* or how leaders stay on track with God and others.

Week One of the Study, which should be completed before our next meeting, will help us discover a biblical perspective on leadership in the Heart of a Leader

Week Two covers the Being Habits or ways in which we connect to God and He connects with us

Week Three covers the *Head* or how leaders think and why having a compelling vision is critical

Weeks Four and Five cover the *Hands* or how a leader behaves and highlights the Way of the Carpenter

Week Six covers the *Doing Habits* of the Leader – or the ways we treat those around us

13. As you distribute the study guides, invite the group to turn to page 3 and through page 6 silently and to note any thoughts or Aha's or questions.
14. **Say** – What thoughts, Aha's or questions did you note during your reading? Pause for responses. Then say, this course is designed to combine individual study and group learning experiences to create a sound foundation for real and lasting change in the way we lead and represent Jesus in the world around us. It will require both a degree of personal discipline to make the daily learning experiences a priority and a commitment to serve the growth and development of the group through regular attendance.

At the beginning of each week's study there is a Memory Verse for the week that will complement the study. It is important to anchor God's Word in our hearts so that when we need His help, the Scripture is there to encourage, inspire and motivate us. We will review our memory verses each week during the group session. I'm handing out a copy of each memory verse for your use.

If you are unsure whether you would be willing to make a commitment to complete the entire *Lead Like Jesus Revisited Study Guide* including making weekly attendance at the Group meeting a priority now, please let me know before next week's meeting. If you are willing to make a commitment tonight, please complete the *Lead Like Jesus Revisited Group Study Covenant* that I am handing to you.

15. Ask for any questions and concerns

Closing (5 minutes)

16. Schedule the next week's meeting with time and place and hosting responsibilities assigned
17. Close in prayer as the group begins the journey of learning what it means to lead like Jesus

Planning for the Future - After the Session

Before the next group session pray specifically for each member

Call all members and encourage them in the study of the first week's material. Thank them for their commitment to the group.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Read "Personal Preparation before the Session" for the next group session to evaluate how much preparation you will need.

Read through your responses to week 1 and highlight any that were especially meaningful to you so that you can mention those during the group session

Carefully study week 2 and do all the exercises in the study guide to preview it for members during the upcoming next meeting.

Week 1 – A Biblical Perspective on Leadership: The HEART of a Great Leader

Session Goals:

Members supporting one another in understanding the *Heart, Head, Hands* and *Habits* and why leading like Jesus is important to their own walk of faith by:

- Their ability to describe the “Not so with you” mandate, the Four Domains of Leadership and the Spheres of Influence
- Willingness to share their greatest leadership challenges
- Indication they completed the first week’s study and shared their Aha moments and best practices.

Personal Preparation before the Session:

- ___ Review week 1 material and complete the learning activities for week 2 to stay ahead of the group and to make any appropriate references
- ___ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 1 session
- ___ Read “Overview Week 1” below
- ___ Check with the host or hostess to be sure he or she is prepared for the group this week
- ___ Arrange for refreshments to be served at the beginning of the session (or wherever it occurs)
- ___ Secure enough name tags for those you expect to attend, plus a few extra
- ___ Have pens or pencils and extra blank paper available
- ___ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes
- ___ Locate a bell, buzzer or whistle that you can use as a timer

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week’s content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (15 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Begin promptly. Remind the group that you will begin and end each session on time.

3. Thank the members for affirming their commitment to the group and the *Lead like Jesus Revisited* study by signing the covenant and returning for today's session.
4. Offer a prayer of thanksgiving to God for bringing everyone together to learn how to glorify Him by learning to lead like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this session.
5. Ask the group about their experience with the first week's study materials. How long did it take to complete the daily lessons? What study practices, times and places worked best?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 1 (40 Minutes)

6. **Say** – In today's session we are going to take the first step of learning to lead like Jesus by briefly reviewing the Spheres of Influence that was covered in this week's lessons
7. Divide the group into four equal, smaller groups. Assign each group one element of the Spheres of Influence.
 - Group 1 – Leading Self
 - Group 2 – Leading Another
 - Group 3 – Leading Others
 - Group 4 – Leading an Organization

Give each group ten minutes to develop a five minute presentation on the key elements for their group assignment to present to the whole group. As each group makes their presentation – stop them exactly on time with a signal - a bell, buzzer or whistle, have some fun and applaud each group's presentation and ask the whole group if there is anything they would like to add to the presentation or question they would like to ask.

NOTE: For groups of less than 8 participants, you may want to contact participants individually this week and ask them to prepare a 5-minute presentation about the topics outlined above.

8. Ask, what was your reaction to the "Whose Are You" and "Who are You" questions? What are reasons knowing the answer to these two questions is important for your life and your leadership?
9. Ask group members to share with one other person in the group (preferably not their spouse) their reaction to the EGO (Edging God Out) concept and how it related to them personally.

10. Ask the group – does this concept (Edging God Out) make sense to you? If yes, in what way? What would you add or subtract from it?
11. How would you describe the importance of the Heart in a person’s leadership? Why?
12. Review the three statements about how we Edge God Out –
 1. We edge God out as the object of our worship when we put something else in God’s place.
 - a. What are other objects of worship? (Answers may include job, prestige, TV, relationships, etc.)
 - b. How do we edge God out? How does it happen? (all at once/over time)
 2. We edge God out when we trust in something other than the character and unconditional love of God as our security and self-worth.
 - a. What are other sources for our security and self-worth (Answers may include job, finances, health, etc.)
 - b. Why do we think these things are important?
 - c. How long will they last? What can remove them?
 3. We edge God out when we put others in His place as our audience and authority over our daily work and life story.
 - a. How do we put others in God’s place as our audience and authority?
 - b. Who do we put as our audience or authority? (Answers may include managers, supervisors, parents, spouses, children, etc.)
 - c. How can we restore God to His rightful place as our audience and authority? What will that do to our other relationships?
13. What are the choices you can make each day that will help you lead like Jesus? What are the outcomes of making these choices. Why are they important?
14. Turn to page 37 and share with your partner who you plan to serve this week and how.
15. Ask anyone from the group to mention any new information they learned, any Aha’s, anything reinforced, any questions from the week’s material, etc.
16. Now, turn to your neighbor on the left and recite your memory verse from this week and share any insight you gained from memorizing this verse.

Closing (5 minutes)

17. Remind everyone of the next week’s meeting with time and place and any hosting responsibilities assigned. Thank this week’s host for providing for the needs of the group.
18. Inquire if there are any specific prayer requests for the upcoming week

19. Either pray yourself or ask someone in the group to close session in prayer for the upcoming week as the group begins the journey of learning what it means to lead like Jesus (always confirm in advance someone's willingness to pray in front of a group).

Planning for the Future - After the Session

Before the next group session pray specifically for each member

Call or email all members and encourage them in the study of the second week's material.

Discover an answer for any program questions that came up at today's meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Read "Personal Preparation before the Session" for the next group session to evaluate how much preparation you will need.

Carefully study week 3 and do all the exercises in the study guide to preview it for members during the upcoming next meeting.

Week 2 – The Being Habits of a Leader

Session Goals:

Members supporting one another in understanding the *Being Habits* of a leader and why leading like Jesus requires adopting certain habits so that Jesus' character will flow through them by

- Identifying the *Being Habits* of a Lead Like Jesus leader
- Recognizing the *Habits* of Accepting and Abiding in God's Love, Solitude, Prayer, Application of Scripture, and Maintaining Accountability Relationships
- Committing to enhance the *Being Habits* in their own personal life

Personal Preparation before the Session:

- ___ Review week 2 content
- ___ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 2 session
- ___ Read "Overview Week 2"
- ___ Check with the host or hostess to be sure he or she is prepared for the group this week
- ___ Arrange for refreshments to be served before, during or after the session
- ___ Have pens or pencils and extra blank paper available
- ___ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week's content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (10 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to Lead Like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this session on the *Being Habits*!

3. Ask the group what expectations did you have about this study that has not yet been met? What content of this study has been difficult for you? What has been the most meaningful statement, Scripture or concept in this study for you?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 2 (45 Minutes)

4. Ask the group – what one thing did you learn in this week's study that you did not know before? Pause for some answers and then ask, what is one area of personal growth you identified during this week's study?
5. Pair the group to recite their memory verse to each other.
6. Ask the group, on a scale of 1 to 5, with 5 being the highest, rate the *Being Habits* as most/least important in your life by writing them in priority order:
 - * Accepting and Abiding in God's Unconditional Love
 - * Experiencing Solitude
 - * Practicing Prayer
 - * Knowing and Applying Scripture
 - * Maintaining Supportive Relationships
7. **Say**, you may not recall other lists of habits indicating the *Habit* of Accepting and Abiding in God's Unconditional Love as important. What reasons would you cite that it is important and why?
8. On Day One, you examined the importance of God's love in your relationship with Him. Share with your learning partner which of the verses you read on this day were the most meaningful to you and why.
9. On Day Two, you were encouraged to participate in 35 minutes of solitude sometime during the week. What was your first response to this assignment? What were your thoughts upon completion of the assignment? What did you learn about yourself and God during this time?
10. Ask the group – How much time do you believe the average Christian spends in prayer daily? What makes most Christians struggle with having an effective prayer life? Would you agree that the average Christian does a lot more **asking of** God rather than **relating to** God during prayer time? What makes you believe that? Why is it true?

11. Divide the group into pairs and ask each person to tell of a time when applying Scripture was important in their life. Give each person 5 minutes for the sharing portion and then ask for one or two volunteers to share their story with the whole group.
12. Ask the group, what are the reasons for a leader needing supportive and accountability relationships? Are you currently involved in one? What would be your expectations for an accountability relationship? What keeps you from experiencing it?

Closing (5 minutes)

13. Close the session with a word of prayer and dismiss the group.

Planning for the Future - After the Session

- * Before the next group session pray specifically for each member
- * Call or email all members and encourage them in the study of the third week's material
- * Discover an answer for any program questions that came up at today's meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served my group?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Contact Lead Like Jesus at 800.383.6890 for additional resources, training and events.
We would love to serve you!

Week 3 – The Head of a Great Leader

Session Goals:

Members supporting one another in understanding the *Head* of a leader and why leading like Jesus is a mandate for all who call Jesus Lord by

- Clearly articulating your leadership point of view
- Writing, revising or celebrating your personal mission statement
- Recognizing the importance of defined and ranked values

Personal Preparation before the Session:

- __ Review week 3 material and complete the learning activities for week 4 to stay ahead of the group and to make any appropriate references
- __ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 3 session.
- __ Read “Overview Week 3”
- __ Check with the host or hostess to be sure he or she is prepared for the group this week
- __ Arrange for refreshments to be served before, during or after the session
- __ Have pens or pencils and extra blank paper available
- __ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week’s content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (10 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to Lead Like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this session on the *Head*.

3. Ask the group about their experience with the third week's study materials. How long did it take to complete the daily lessons? What study practices, times and places worked best?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 3 (45 Minutes)

4. Ask the group – what one thing did you learn in this week's study that you did not know before? Pause for some answers and then ask, what is one area of personal growth you identified during this week's study?
5. **Say**, at the end of each day's work for the last three weeks, you have found a Next Steps section, take the next 5 minutes to review them and then I want to ask if several group members would share their experiences – successes, disappointments, etc. – with the group.
6. Pair group members and ask them to share their leadership points of view from Day One of Week Three. Ask them to share what changed their perspective, how difficult it was, and how the new point of view will demonstrate their success and effectiveness.
7. Also, have the pairs recite their memory verse for the week to each other.
8. Ask the group ...
 - * Comment on the statement "No organization will rise above the passion of its leader."
 - * What is the benefit of developing your own mission statement? What is the result of not having a personal mission statement?
 - * Had you considered writing your own obituary before the assignment on pages 80-81? What would you want to include and what would you want to exclude?
9. According to the authors, what are the two roles of leadership?
 - Visionary role – doing the right thing the right way
 - Implementation role – doing things right with a focus on people
10. **Say**, The authors also affirm that the two roles are equally important. Describe a time when you saw or experienced an imbalance between the two. What was the result on people and relationships?
11. Ask the group -
 - * What are the three parts of a compelling vision?
 - * Your Life Purpose – Who you are

* Your Picture of the Future – Where you are going

* Your Core Values – What guides your journey

* What does your personal view of the future for your family look like? What are your personal values?

12. Divide into groups of three and say, Bob Buford of Leadership Network says your personal view of the future should fit on a T-shirt. Share with your group members your personal view of the future, what it means to you and how you would express it on a T-shirt. Ask a spokesperson from each group to share their group's most unique T-shirt idea

13. Ask the group, How does your employer's vision and values affect you? Do you or have you in the past had any personal concerns related to your employer's vision and values?

14. Ask the group, Why is a "picture of the future" valuable to an organization? What about to a family? What was Jesus' picture of the future? What was/is its value to His followers?

15. Say, turn to your neighbor on your right and each share your vocational "picture of the future." What is your family's "picture of the future?"

16. Ask, how has this week's study shaped your vision and values? What is one specific way you can live out your vision during the coming week as an evidence of your being a Jesus-like leader?

Closing (5 minutes)

17. Remind the group about next week's meeting and review any hospitality assignments, if appropriate.

18. Ask one member of the group to lead in prayer asking that all group members live and lead like Jesus more this week than ever before. Remember to secure their permission in advance.

Planning for the Future - After the Session

- * Before the next group session pray specifically for each member
- * Call or email all members and encourage them in the study of the fourth week's material.
- * Discover an answer for any program questions that came up at today's meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served my group?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Read "Personal Preparation before the Session" for the next group session to evaluate how much preparation you will need.

Carefully study week 5 and do all the exercises in the study guide to preview it for members during the upcoming next meeting.

Week 4 – The Hands of a Great Leader, Part 1

Session Goals:

Members supporting one another in understanding the *Hands* of a leader and why leading like Jesus is a lifestyle focusing on the development of people

- Recognizing the high priority of performance coaching in developing people
- Connecting or re-connecting to the disciple-making mandate of Jesus
- Learning to identify two of the four learning stages and the ways and needs of each

Personal Preparation before the Session:

- __ Review week 4 material and complete the learning activities for week 5 to stay ahead of the group and to make any appropriate references
- __ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 4 session.
- __ Read “Overview Week 4”
- __ Check with the host or hostess to be sure he or she is prepared for the group this week
- __ Arrange for refreshments to be served before, during or after the session
- __ Have pens or pencils and extra blank paper available
- __ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week’s content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (10 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to Lead Like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this first session on the *Hands* – or leader behavior!
3. Ask the group about their experience with the fourth week’s study materials. How long did it take to complete the daily lessons? What study practices, times and places worked best?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 4 (45 Minutes)

4. Ask the group – what one thing did you learn in this week's study that you did not know before? Pause for some answers and then ask, what is one area of personal growth you identified during this week's study?
5. Pair the group to recite their memory verse to each other.
6. Also, while they are still in pairs, ask each group member to share with their partner the barriers they face in developing people, how they might be overcome and the value of overcoming them.
7. **Say**, on Day One we looked at three activities that are used in organizations for becoming a performance coach. Which one of the three gets the most attention? Which one should get the most attention? What keeps it from being true?
8. Continue the group discussion by asking, how would performance coaching work in your family situation? With a preschooler? With a teenager? With a young adult?
9. During Day Two, we looked at eight Good Carpenter...Good Leader statements. Which one was a surprise to you? Which one would you like to implement going forward?
10. **Say**, today we will be discussing how Jesus effectively worked with the disciples in maturing them through the process from a novice to a master/teacher. As you completed your assignments this week, I'm sure you thought of some personal experiences you've had in each of these four learning stages. Remember this is a task specific model so you may be a novice in one area and a master/teacher in other areas. As we move through each of these learning stages, please be ready to share from your own personal experiences as well as from the study guide.
11. **Say**, Jesus called a ragtag bunch of disciples from ordinary professions and invited them to participate in a life-changing and world-changing adventure that continues until today. As we investigate these four learning stages in the life of the disciples, reflect on its continued relevance today. Jesus also experienced these stages as He was learning the carpenter trade from His earthly father, Joseph. Jesus clearly understands the struggles of the working person.

12. Divide the group into 2 groups and assign each one of the learning stages – *novice, and apprentice (the other two stages are on Week 5)*. Ask each group to compile a list reflecting the ways and needs of their learning stage and to appoint a spokesperson to share that information with the larger group when you reassemble them. Remind them to include their own learning experiences. Allow 10 minutes for the groups to compile their lists and 5 minutes to report their findings to the larger group.
13. Ask the group, what was your greatest learning this week regarding the two learning stages? Invite the discussion by briefly sharing your own greatest learning.

Closing (5 minutes)

14. Remind the group about next week’s meeting and review any hospitality assignments, if appropriate.
15. Ask one member of the group to lead in prayer asking that all group members commit to being more intentional in their development of people whether at home, church, community or work. Remember to secure their permission in advance.

Planning for the Future - After the Session

- * Before the next group session pray specifically for each member
- * Call or email all members and encourage them in the study of the fifth week’s material.
- * Discover an answer for any program questions that came up at today’s meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served my group?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Read “Personal Preparation before the Session” for the next group session to evaluate how much preparation you will need.

Carefully study week 6 and do all the exercises in the study guide in order to preview it for members during the upcoming next meeting.

Week 5 – The Hands of a Great Leader, Part 2

Session Goals:

Members supporting one another in understanding the *Hands* of a leader and why leading like Jesus requires submitting to God and letting Him control their lives by

- Seeking to acknowledge and combat their own vulnerabilities
- Identifying the challenges of ministering to the heart of followers while continuing the development process
- Allowing grace and forgiveness to permeate their own lives so that they might fully dispense both to others

Personal Preparation before the Session:

- ___ Review week 5 material and complete the learning activities for week 6 to stay ahead of the group and to make any appropriate references
- ___ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 5 session.
- ___ Read “Overview Week 5”
- ___ Check with the host or hostess to be sure he or she is prepared for the group this week
- ___ Arrange for refreshments to be served before, during or after the session
- ___ Have pens or pencils and extra blank paper available
- ___ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week’s content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (10 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to Lead Like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this second session on the *Hands*!

3. Ask the group about their experience with the fifth week's study materials. How long did it take to complete the daily lessons? What study practices, times and places worked best? What have you changed over the last 5 weeks?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 4 (45 Minutes)

4. Ask the group – what one thing did you learn in this week's study that you did not know before? Pause for some answers and then ask, what is one area of personal growth you identified during this week's study?
5. Pair the group to recite their memory verse to each other.
6. **Say**, on Days One and Two we continued to explore the learning stages by looking at the Journeyman and the Master/Teacher. What did you learn about the Journeyman that was a surprise? Would someone be willing to share a positive journeyman story from their own life? Would someone share a negative journeyman story? What made the difference?
7. On Day Three, you had the opportunity to consider the EGO Factor in Leader/Follower relationships. As you worked through these concepts, what were your initial thoughts? How did those thoughts change as you began to experience the EGO Factor?
8. Ask the group – What was your biggest Aha regarding the EGO Factor?
9. What are some of the results that can occur in each of the four learning stages for the learner and the leader? – see pages 142 through 144 in the study guide
10. Discuss the group's Next Steps responses on Page 145.
11. **Say**, the power of an apology is also mentioned in this week's material on pages 146 - 149. What is the power of an apology? Ask for personal examples of a time when an apology given or received had great power in the person's life.
12. Ask the group – what were the surprises that you encountered in the material this week? What concept will be the most difficult to implement? Why?

Closing (5 minutes)

13. Remind the group about next week's meeting and review any hospitality assignments, if appropriate.
14. Ask one member of the group to lead in prayer asking that all group members seek to be agents of reconciliation in all relationships this week. Remember to secure their permission in advance.

Planning for the Future - After the Session

- * Before the next group session pray specifically for each member
- * Call or email all members and encourage them in the study of the sixth week's material.
- * Discover an answer for any program questions that came up at today's meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served my group?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

Read "Personal Preparation before the Session" for the next group session to evaluate how much preparation you will need.

Ask all participants to bring their calendars to the Week Six session to plan a follow-up session in about six weeks to catch up and see how leading like Jesus is working in their life.

Week 6 – The Doing Habits of a Great Leader

Session Goals:

Members supporting one another in understanding the *Doing Habits* of a great leader and why leading like Jesus requires adopting certain habits so that Jesus' character will flow through them by

- Identifying the *Doing Habits* of a Jesus-like leader
- Recognizing the *Doing Habits of Obeying and Expressing God's Unconditional Love through Grace, Forgiveness, Encouragement and Community*
- Committing to practice the *Doing Habits* in their own personal life

Personal Preparation before the Session:

- ___ Review week 6 content
- ___ Find a quiet time and place to pray for the group members by name. Ask the Lord to give you the wisdom you need to prepare for and lead the Week 6 session
- ___ Read "Overview Week 6"
- ___ Check with the host or hostess to be sure he or she is prepared for the group this week
- ___ Arrange for refreshments to be served before, during or after the session
- ___ Have pens or pencils and extra blank paper available
- ___ Plan to stay within the times given for each activity. The session is scheduled for 60 minutes

Note: Allowing member to share freely is far more important than sticking to a schedule. Group members sometimes arrive eager to tell about something that happened in their lives during the week related to that week's content. Be sensitive to this need and be flexible. Allow God to work in the life of your group. Provide opportunities for everyone to respond during the session.

Introduction (10 Minutes)

1. Welcome each person and direct them to the refreshments, if available at the beginning.
2. Offer a prayer of thanksgiving to God for bringing you together to learn how to glorify Him by learning to Lead Like Jesus. Ask the Holy Spirit to be your Teacher. Ask Him to continue to bond the group together in Christian love and unity during this second session on the *Doing Habits!*

3. Ask the group what expectations did you have about this study that have not yet been met? What content of this study has been difficult for you? What has been the most meaningful statement, Scripture or concept in this study for you?

Note: Don't expect everyone to have had the same level of positive experience. If questions or negative comments come up, relax and try not to become defensive. Listen for understanding and feel free to say, "I don't know" and refer the question to the rest of the group for any insights they might have. When an issue involving the program materials comes up that you can't handle tell the person you will make note of it and commit to try and find a suitable answer by the next meeting.

Overview Week 6 (45 Minutes)

4. Ask the group – what one thing did you learn in this week's study that you did not know before? Pause for some answers and then ask, what is one area of personal growth you identified during this week's study?
5. Pair the group to recite their memory verse to each other.
6. Ask the group, on a scale of 1 to 5, with 5 being the highest, rate the *Doing Habits* as most/least important in your life by writing them in priority order:
 - * Obeying and Expressing God's Love
 - * Grace
 - * Forgiveness
 - * Encouragement
 - * Community
7. **Say**, you may not recall other lists of habits indicating the habit of Obeying and Expressing God's Unconditional Love as important. What reasons would you cite that it is important and why?
8. How does the Habit of Obeying and Expressing God's Unconditional Love enable a leader to dispense grace and forgiveness?
9. **Say**, the authors present forgiveness and grace as important components of leading like Jesus. What is your reaction to this? Ask for one or two volunteers to express a time when forgiveness was important in their life or work relationships? Ask for one or two volunteers to express a time when they could offer grace in a work or life situation? Ask the volunteers to consider their feelings, the reactions of the other person(s) and the result.
10. Do you agree with the statement – "People are doing the best they can, given their level of awareness"? Why or Why not?
11. Ask the group – What was your reaction to the four statements and questions on page 161? Ask for a volunteer so share their response to question 1, then another volunteer for question

2, etc. until you've completed all 4. (**Note:** This may be an emotional time for participants so be prepared with tissues.)

12. Divide the group into pairs and ask each person to tell of a time when they received encouragement from someone. What did it mean to the receiver at that moment?

Give each person 5 minutes for the sharing portion and then ask for one or two volunteers to share their story with the whole group.

13. Ask the group, what are the reasons why community is important in the life of the leader? How can you build community? Does community always have to be close at hand?

14. As you conclude this last week's session, read John 13:1-17 and remind participants of Jesus perfect example of leadership with the disciples. As you close the session, pray that each participant would leave this time of study with a renewed commitment to lead like Jesus in every walk of their life every day.

NOTE: If you have been to a Lead Like Jesus event or Leadership Encounter and experienced the Greatest Management Tool of All Time and wish to end your study in this way, you may order Lead Like Jesus shoe mitts from www.LeadLikeJesus.com and distribute them to participants as you read the John 13 passage and invite group members to share in this experience.

If you've not been to one of these events, the following will give you the information you need to proceed. You will need to order Lead Like Jesus shoe mitts as above:

Say, you have been given a Lead Like Jesus shoe mitt. Take the mitt and choose someone in the room whom you would like to serve without thought of reciprocity. Kneel in front of them, take the shoe mitt and shine their shoes. Straighten their pants leg and pull up their socks if appropriate. When you rise, give them a hug. This is to be done in silence and as an act of service.

Closing (5 minutes)

15. Schedule the follow-up meeting in about six weeks and make the necessary assignments if it will be a hospitality event including food (perhaps a covered dish dinner).
16. Close the final session with a word of prayer and dismiss the group.

Planning for the Future - After the Session

- * Pray specifically for each member
- * Call or email all members and remind them of the commitment to the follow-up session and note any hospitality arrangements
- * Discover an answer for any program questions that came up at today's meeting and if appropriate contact the individual who asked it or wait until the next group meeting.

Use the following questions to evaluate your leadership

- Was I prepared?
- Was my presentation clear?
- Did I follow the leader guide?
- Did I provide positive leadership?
- Was I a leader who served my group?
- Did I create a positive group environment?
- Did I help members communicate with each other?
- Do the members understand the purpose of the study?

For additional small group or personal study, checkout our four Great Leaders study guides with a deeper dive into the *Heart, Head, Hands* and *Habits*:



Looking for more, visit www.LeadLikeJesus.com or contact us at 800.383.6890 for additional resources, training and events. We would love to serve you!