



WHAT'S BIBLICAL DISC®?

Research shows that the most effective people are those who know themselves, know the demands of the situation, and adopt strategies to meet those needs.

The Biblical DISC is based on DISC, the leading personal assessment tool used by over 1 million people every year. DISC improves individual productivity, teamwork and communication.

The Biblical DISC model combines years of scientific and theological research, citing Biblical examples of people who embodied each trait, and who God used to accomplish His purposes. It shows how Jesus modeled each trait to perfection and creates a common language that people can use to better understand themselves and to adapt their behaviors with others. This can be within a work team, a sales relationship, a leadership position, or other relationships

The Biblical DISC helps you and your team:

- Increase your self-knowledge: how you respond to conflict, what motivates you, what causes you stress and how you solve problems
- Facilitate better teamwork and minimize team conflict
- Develop stronger sales skills by identifying and responding to customer styles
- Manage more effectively by understanding the behavioral style and priorities of employees and team members
- Become more self-knowledgeable, well-rounded and effective leaders
- Learn from the strengths and weaknesses of Biblical characters with similar traits, and from Jesus, who modeled every personality profile to perfection

WHAT DOES DISC STAND FOR?

DOMINANCE

Person places emphasis on accomplishing results, the bottom line, confidence.

INFLUENCING

Person places emphasis on influencing or persuading others, openness, relationships.

STEADINESS

Person places emphasis on cooperation, sincerity, dependability.

CONSCIENTIOUSNESS

Person places emphasis on quality and accuracy, expertise, competency.

“The Biblical DISC® has proven a great asset to our church. All of our staff has completed the assessment. It has given us a non-judgmental way to address our differences and to work effectively together. I highly recommend Biblical DISC to any organization looking to improve their staff relationships and overall team effectiveness.”

Jane Callahan, Director of Multisite Ministries

"I love how the Biblical DISC put even more personal and relational emphasis on Biblical characters. This is SO valuable to the Body of Christ."

Doug Culhane, Educator

"Biblical DISC is a "key" to unlock a "treasure chest" of self-awareness and wisdom for healthy relationships!"

Dr. H. Dale Burke
Adjunct Faculty - Dallas Theological Seminary



ABOUT LEAD LIKE JESUS

Lead Like Jesus is a global leadership development organization that promises a leadership model that transforms you and those you influence. Our proven methodology is based on the model of Jesus, focusing on heart-centered, transformative leadership that equips leaders to effectively impact their own spheres of influence. Lead Like Jesus does not run other ministries, businesses, schools, families, churches or nonprofits, but we teach leaders who do, so that God is glorified!



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HOW CAN BIBLICAL DISC BE USED?

This tool can be used by: small businesses, non-profits, government agencies, educational institutions, churches, leadership coaches, HR consultants, health care centers, financial institutions, and individuals to:

- Better understand yourself: strengths, weaknesses, response to conflict, motivations, triggers for stress, problem solving techniques.
- Discover how to adapt your behavior and meet the needs of others.
- Cultivate more collaborative work relationships.
- Enhance communication skills.
- Reduce stress and increase productivity.
- Strengthen marital and family relationships.
- Develop effective leaders.
- Create high performing teams.
- Build an organizational culture of trust and respect.
- Learn from the strengths and weaknesses of Biblical people with similar traits, including Jesus, who modeled every personality profile to perfection.

JESUS COMMANDED US TO LOVE ONE ANOTHER

A new command I give you; Love one another. As I have loved you, so you must love one another. (John 13:34)

Jesus modeled this repeatedly. To the Samaritan woman at the well, Jesus offered living water (John 4:10). But He told Nicodemus he must be born again (John 3:3). Another time, He instructed a rich young ruler to sell his possessions and give to the poor (Matthew 19:21). When He spied Zacchaeus up in a tree, He simply invited Himself over for lunch (Luke 19:5).

Jesus recognized that every person exhibits unique behavioral traits and personality. He knew that while we're all "fearfully and wonderfully made" (Psalm 139:14) we are all wired differently. The Biblical DISC Assessment will provide you insights on how to leverage your God-given strengths and create the loving relationships that Jesus envisioned for you.

BIBLICAL DISC® ASSESSMENT

Biblical DISC provides a road map of your behavioral strengths. Knowing your unique behavioral style is one of the keys to maintaining healthy relationships and finding organizational success. By combining the unchanging truths of Scripture with an understanding of your God-given behavioral style, you can be transformed into the person God created you to be. Only by knowing and understanding how Jesus loved others will we too become people empowered to lead and love with hearts bent toward service. Jesus came to love and serve, not to be served, and so shall we.